

# Girl Scouts of the Northwestern Great Lakes

## REFERENCE FOR CAMP STAFF

(Applicant's Name) \_\_\_\_\_ has applied for the position of \_\_\_\_\_ and has given your name as a reference.

Your honest opinion of this applicant is imperative to hiring staff possessing the characteristics and abilities necessary for a quality camp experience for children.

Camp staff work/live in an outdoor setting and must enjoy working directly or indirectly with children. They must also be able to live and work together as a team and be willing to put the happiness and well being of the campers **ahead** of their own personal needs and interests. In addition, staff must exhibit sound judgment and be flexible enough to work in an ever-changing atmosphere.

1. How long and in what capacity have you known the applicant?

2. Please rank the following characteristics as they pertain to the applicant and the position applied for:

**1=poor      2=fair      3=good      4=excellent      5=don't know**

___ Dependability	___ Initiative	___ Ability to Relate to Children
___ Camping Experience	___ Ability to Relate to Peers	___ Cooperation
___ Stability in Stressful Situations	___ Creativity	___ Emotional Maturity
___ Flexibility	___ Patience	___ Energy and Endurance
___ Organization	___ Conflict Resolution	___ Honesty
___ Sense of Humor	___ Problem Solving	___ Specific Skills and Knowledge in Area Applied For
___ Willingness to Accept Direction and Supervision	___ Sincere Liking and Understanding of Children	

Please comment on any 1's or 4's:

3. List specific skills and talents relating to the camp position applied for:

4. List strengths of the applicant:
  
  
  
  
  
  
  
  
  
  
5. List weaknesses of the applicant:
  
  
  
  
  
  
  
  
  
  
6. Do you feel that a close association with this person during a camp session would be of benefit to children? \_\_\_Yes \_\_\_No Please explain:
  
  
  
  
  
  
  
  
  
  
7. Would you want this person as your child's counselor? Why or why not?
  
  
  
  
  
  
  
  
  
  
8. Additional comments or impressions you feel would be helpful:

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Signature \_\_\_\_\_ Date \_\_\_\_\_

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Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

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Phone \_\_\_\_\_ Email \_\_\_\_\_

Please place completed reference in a sealed envelope with your signature on the seal.  
Return to applicant.

**THANK YOU FOR YOUR TIME.**